From: The President

To: The Secretaries of State, Deputy Secretaries of State, Delegates of North, Central, South Vietnam, Commissioner General for Refugees

Subject: Special recruitment conditions reserved for the Vietnamese specialists residing abroad.

To encourage the Vietnamese specialists, graduated from Foreign Universities and still residing abroad, to come home and work for the national reconstruction, Circular 3-CV of January 11, 1955 has prescribed the special recruitment conditions reserved for them.

I hereby notify that, after careful consideration of these recruitment conditions, I found that, with the exception of the special provisions, the salary and allowances provided therein do not have sufficient appeal to these specialists.

Most of them have jobs at a high salary in foreign countries and, therefore, will not gain anything by accepting the salary stipulated in Arrêté 739-NV of June 25, 1954, if they ever come back to work in Vietnam.

To compensate for their losses and to encourage them to come home and work for the national reconstruction, I have decided to specially grant them an additional allowance based on their work status in France and that provided for them in Arrêté 739-NV of June 25, 1954.
For a just determination, each detailed individual record will be studied by the Ministry of Civil Service in consultation with the Department of Finance and the Department concerned before final decision is made as to the additional allowance.

This allowance will be mentioned in the contract and payment thereof will be made in the same manner as the basic salary. It is to be considered as a provisional allowance granted under present conditions and awaiting a review of the general statute.

Signed: NGO-DĨNH-DIỄM

Copies

Deputy Director of Cabinet

DOI_website-THEN
Recruitment Conditions

Graduated from Foreign Universities


1. Special contract for one year. As a result, the applicant will not be bound by the contract.

2. Applicant is recruited on the spot.

3. Travel expenses of the applicant and his family, if any, are paid by the Government.

4. Salary is equal to civil servant of cadre.

5. If salary provided in statute is lower than salary received in France, the applicant will be entitled to an allowance to make up for the difference.


7. Government housing facilities will be provided if available.

8. A period of probation is not required.

9. May be admitted to the Technical Chargé d'affaires. This cadre includes 6 grades, the 1st grade of which has a salary index higher than that of a civil servant under probationary period with an equivalent degree.

Graduated in Vietnam

Ordinance No. 9 dated July 14, 1950.

1. Must meet degree requirements provided in the statute to which the applicant is seeking admission.

2. Must take an entrance examination.

3. Must take a professional examination at the end of the probationary period.

4. Resignation must be submitted to supervisor and wait for the latter's decision.

5. At least 2 year's service is required for a promotion.

6. Salary scale of civil servants, category A, University degree, ranges from 430 to 960 or 1,020 including 12 grades: 430 470 510 550 590 630 660 700 730 780 840 900 960